



NEWS RELEASE

FOR IMMEDIATE RELEASE

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McDONALD'S® RESTAURANTS OF HAWAII AWARDS \$25,000 IN SCHOLARSHIPS TO TOP EMPLOYEE-SCHOLARS

HONOLULU – McDonald's® Restaurants of Hawaii awarded \$25,000 in scholarships to 10 of its top student employees in support of higher education. The high school seniors were selected based on academic achievement, community involvement and on-the-job performance. Each recipient received a \$2,500 scholarship and was honored at an Employee Scholarship Awards Luncheon on Saturday, April 23.

“McDonald's Restaurants of Hawaii is committed to supporting our hardworking employee-scholars as they pursue college degrees,” said Victor Lim, McDonald's Restaurants of Hawaii owner/operator. “We understand the importance of investing in our employees to help them further their education and achieve their dreams. Congratulations to all our winners.”

The Employee Scholarship Program is one of many programs McDonald's uses to assist employees in reaching their educational goals. McDonald's also supports employee education through the Archways to Opportunity™ program, which helps employees further their careers both at McDonald's and elsewhere. As participants in the program, employees are able to pursue a high school diploma and an associate's or bachelor's degree, as well as improve their English-language skills. Archways to Opportunity provides employees with the tools and world-class training needed to help them succeed.

(more)

Since 1995, McDonald's Restaurants of Hawaii has awarded more than \$300,000 in scholarships under the Employee Scholarship Program. Below is the list of this year's winners, who will use their scholarships at the following institutions:

- **Dena Austria** – McDonald's of Maui
Dena is a student at Maui High School and plans to attend the University of Hawaii at Manoa to pursue a degree in biology.
- **Abegail Cabudol** – McDonald's of Laulani
Abegail is a student at James Campbell High School and plans to attend the University of Hawaii at Manoa to pursue a degree in computer engineering.
- **Sheena Ann Castillo** – McDonald's of Maui
Sheena Ann is a student at Maui High School and plans to attend the University of Hawaii Maui College to pursue a degree in culinary arts.
- **Zachary Espino** – McDonald's of Waimanalo
Zachary is a student at Kailua High School and plans to attend Hawaii Pacific University to pursue a degree in political science.
- **Kristianee Francisco** – McDonald's of Salt Lake
Kristianee is a student at Radford High School and plans to attend the University of Hawaii at Manoa to pursue a degree in engineering, architecture or interior design.
- **Nicholas Ige** – McDonald's of Waipahu
Nicholas is a student at Pearl City High School and plans to attend the University of Hawaii at Manoa to pursue a degree in nursing.
- **Lucky Dave Magarin** – McDonald's of Maui
Lucky Dave is a student at Maui High School and plans to attend the University of Nevada, Las Vegas to pursue a degree in physics.

(more)

- **Sharmaine Pascua** – McDonald's of Kihei
Sharmaine is a student at Maui High School and plans to attend the University of Hawaii Maui College to pursue a degree in computer engineering.
- **Li Xia Peng** – McDonald's of Discovery Bay
Li Xia is a student at McKinley High School and plans to attend Kapiolani Community College to pursue a degree in liberal arts.
- **Joyce Yoo** – McDonald's of Wahiawa
Joyce is a student at Leilehua High School and plans to attend the University of Hawaii at Manoa to pursue a degree in biology or computer science.

About McDonald's Restaurants of Hawaii

McDonald's Restaurants of Hawaii has 82 restaurants and more than 5,200 employees in Hawaii, Guam and Saipan. In Hawaii alone, the company has 74 restaurants and more than 4,600 employees. McDonald's total economic impact on the state yearly, directly and indirectly, is about \$370 million in spending and nearly 12,000 jobs in the community. McDonald's prides itself on offering career opportunities to employees, with most managers staying with the company for more than 18 years. Follow McDonald's Restaurants of Hawaii on Twitter at @McDonaldsHawaii.

About McDonald's USA

McDonald's USA, LLC, serves a variety of menu options made with quality ingredients to more than 25 million customers every day. Nearly 90 percent of McDonald's 14,000 U.S. restaurants are independently owned and operated by businessmen and women. Customers can now log online for free at approximately 11,500 participating Wi-Fi enabled McDonald's U.S. restaurants. For more information, visit www.mcdonalds.com, or follow us on Twitter @McDonalds and Facebook www.facebook.com/mcdonalds.

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